



Join Fairown and Let's Build a Sustainable Future!

Advantages

- Be part of a future unicorn company.
- Create a more sustainable world with our team of industry experts.
- Build your own innovative fintech product from scratch.

Work-Life Balance

- 2 paid days per year to take time off and stay well.
- Flexibility - work remotely or part-time if that's best for you.

Health

- A quarterly credit of €100 on Stebby platform. Use it for any regular sporting activity, event, or physiotherapy.

Personal Growth

- Take online trainings at Udemy platform to support your professional growth.

Stock Options

- Obtain company shares.

Working Environment

- Personalised workplace setup - choose your preferred tech equipment.
- Phone compensation - once in 2 years, we compensate your phone purchase:
 - up to €1000 for customer-facing roles (sales, customer support, etc.);
 - €200 for other roles when you buy it with Fairown's subscription (€100 without).
- Free parking permit near the office.
- Find a variety of snacks, fruits, and drinks in the office or use a weekly €11 credit to order in from WOLT.

Let's Celebrate

- Team events to celebrate our milestones and anniversaries.

Estonian Defence Forces' Leave

- If you're required to participate in trainings, we will fully compensate for your time away from work.